University of Kabianga (UoK), formerly a Constituent College of Moi University is located in Kericho West District of Kericho County. It is 26 Km from Kericho town off the Kericho- Kisii highway. It is an ISO 9001:2008 certified institution since August 2012.

It became a fully-fledged public University following the award of a Charter by His Excellency the President Hon. Mwai Kibaki on 1st March, 2013 in line with the Universities Act, 2012.

Within the last four years, the University has grown tremendously from a humble beginning with few inherited infrastructural facilities. The University has since put up academic and support facilities to meet the growing needs of the clients. The student population currently stands at 4,000 from the initial 155 in 2007. The number of teaching staff has grown from 10 to the current 113.

To give the University a dynamic and strategic leadership, the University Council invites applications from suitably qualified and experienced persons with excellent credentials to lead the institution as its first Vice-Chancellor.

Applications must be received by the undersigned on or before 1st May, 2013.

Duties and Responsibilities

The Vice-Chancellor will be the Chief Executive Officer of the University and will be responsible for implementation of the Council’s resolutions and delivery of the Institution’s mandate.

The successful candidate will:

- Provide strategic direction and leadership to the University and represent the University nationally, regionally and internationally;
- Be the academic and administrative head of the University;
- Have overall responsibility on the direction, organization and the administration of programmes of the University;
- Co-ordinate the planning, designing, development and implementation of the academic and administrative policies of the University in accordance with the University’s Master Plan and the Strategic Plan;
- Provide innovative and creative leadership in the areas of Academics, Finance, Planning and Development, General administration, Research and Partnerships;
- Play a key role in the facilitation and maintenance of linkages with Government/ Regulatory agencies and other local/ international institutions of higher learning; and
- Maintain efficiency and good order of the University and ensure proper enforcement of the University Charter, the Statutes and Regulations.

Requirements

Applicants should meet the following requirements:

- Be a holder of an earned Ph.D from a recognized university and be at the level of at least Associate Professor;
- Have at least ten (10) years of academic and research experience in a senior leadership role in an academic institution or research organization;
- Should have served substantively with demonstrable results at least as a Principal of a Constituent University College or as a Deputy Vice-Chancellor of a University, or in other similar institutions at comparable levels for at least three (3) years;
- Should have published in recognized peer reviewed journals in their areas of specialization;
- Should demonstrate understanding of Government financial and fiscal policies, strategic planning and Vision 2030, human resource management, procurement and asset disposal requirements;
- Have an excellent understanding of the current trends in University education and training in Kenya and globally, the legal requirements governing University education, and a broad awareness of the factors and conditions shaping the development of University education in Kenya;
- Be a leader with potential to plan, develop and implement academic programmes and develop strategic institutional linkages;
- Must demonstrate effective communication, persuasive and interpersonal skills, as well as strategic, logical and sound decision making ability;
- Have an understanding of the importance of networking, fundraising and resource mobilization in the development of the University; and
- Be of the highest ethical standards, integrity, accountability and professionalism, team work and good stewardship and comply with the requirements of Chapter Six of the Constitution of Kenya.

Terms & Conditions of Service

- Successful candidates will be offered a competitive remuneration package, including house allowance and other benefits, in accordance with the Kenya Government Public service guidelines;
- The appointments will be for a contractual period of five (5) years renewable for a further period of five (5) years subject to satisfactory performance.

Application procedure

Applicants should:

- Submit ten (10) copies of a curriculum vitae (detailing academic qualifications, professional experience, academic leadership, list of publications, awards/scholarships/funding, membership to professional associations and linkages), copies of certificates, e-mail addresses, and telephone contacts (hard copies only to be sent by post);
- Provide names, telephone numbers and e-mail addresses of three referees; and
- Ensure that their referees submit confidential reports on the applicant’s suitability for the post to the undersigned to be received on or before 10th May, 2013 (if sent by email, letters should be signed and scanned).

The Chairman,
University of Kabianga Council
P.O. Box 25441-00603, Lavington, Nairobi
Email: councilchair@kabianga.ac.ke
Website: www.kabianga.ac.ke

Only shortlisted Candidates will be contacted.

University of Kabianga is an Equal Opportunity Employer